

# SEDDON CONSTRUCTION LTD.

# SUSTAINABILITY POLICY



## Scope

Construction, Design and Multi sector construction contractor, including all types of refurbishment and construction activities.

## Vision

To be the company customers want to work with, people want to work for, and the industry respects.

## Goals

- Delivering industry leading expertise, customer and employee experience, that innovatively and profitably delivers solutions.
- Using our business as a force for good, positively impacting people, companies, and communities: PEOPLE MAKE PLACES

## Our Commitment:

We are committed to operating our business in a way that positively impacts our environment as well as maximizing social and economic value. We recognise that the construction industry is a significant contributor to global carbon emissions and resource consumption, and we therefore want our business to take a holistic approach to sustainability by integrating environmental, social, and economic considerations to create buildings that are functional and beneficial for future generations.

In order to achieve this commitment, we will: -

- Provide strong governance and effective leadership that sets clear expectations and takes responsibility for ethical decision-making across our business and supply chain.
- Prioritise materials and design that support reuse, recycling, and low whole-life carbon to minimise waste and protect natural resources.
- Embrace new technologies that make our projects safer, greener, and future proof.
- Actively protect habitats, manage water carefully, and aim to improve the environment our projects impact.
- Choose partners and suppliers who share our values and meet our environmental, social, and ethical standards.
- Support our people by promoting inclusion, fairness, and equality of opportunity.
- Create social value by generating opportunities through local employment, apprenticeship, skills training, and community support.

Overall responsibility for compliance with the commitments as stated in this Sustainability Policy is vested in the CEO and/or Managing Director of the Business Unit. More details can be found in our [Sustainability Statement](#).

Mr J F Seddon

CEO of Seddon  
16 March 2026